

TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)

Format- Equity Action Plan

NAME OF INSTITUTE: Rajiv Gandhi Govt. Engg. College, Kangra at Nagrota Bagwan

EAP COORDINATOR – Mr Nishant Mehra, Assistant Professor, Civil Engineering

Sl. No.	Activity	sub-activity/Action	Coordinator	Executing agency	Date & duration	Frequency	Indicator to measure outcome	Estimated Expenditure
1.	To identify weaknesses in all students and take remedial steps	-Students Diagnostic Tests shall be conducted for Ist Year Students (Physics, Maths, English) - Extra/ Remedial Classes shall be initiated by each department either based on the feedback of the students or a course in which maximum students have not scored passing marks.	-Mr Vinay Kumar, OIC (Academics) -Mr Nishant Mehra, NO (Academics), TEQIP-III	Institute	Proposed from the next semester commencing from 09/01/2019	Continuous	Percent of students transiting from First to Second year with all first year courses passed	-
2.	To improve language competency, soft skills and confidence levels	- Guest Lectures - Tests to be conducted by External agency - Students will be motivated to give presentation individually (applicable to	- Ms Anjali Sharma, AP English - Ms Raj Dadwal, AP English - Mr Mohit Dhiman, TPO - Mr Nishant	Institute	Proposed from the next semester commencing from 09/01/2019	Continuous	Tests to check Student's confidence and fluency in speaking and better transition rates	1,00,000

		students of all years)	Mehra, NO (Academics), TEQIP-III					
3.	Institution to improve non cognitive and soft skills including communication and presentation skills through their wide use in curricula / project based work, and where needed, to provide special skills training to students with priority to the weak students	-Employability Skills Training to all the students -Promoting Project Based Learning and reimbursement of costs incurred during project making. -	Dr Saneel Thakur, Coordinator, TEQIP-III, RGSEC	Preferably empaneled SPs	Proposed from the next semester	Continuous	- Tests shall be conducted by SP as per contract conditions - Improvement in job placement of students	10,00,000 (may change depending upon the rate finalized)
4.	Training of teachers in subject matter and pedagogy, particularly to improve the performance of weak students/transgender students	TNAs Training Needs Analysis (TNA) to be carried out by external expert for all teachers to understand the skills required to effectively teach to different learning styles and preparation of FDP by the hired agency	Dr Saneel Thakur, Coordinator, TEQIP-III, RGSEC	Empaneled SP	Proposed from the next semester, depending upon the empanelment of SPs by NPIU	Atleast once in a semester	Improvement in satisfaction index	5,00,000
5.	Make campuses physically and	- Atleast 8 Sanitary pads vending	Mrs Meenakshi'	Preferably from GEM or	Proposed from the next	-	-	5,00,000

	socially gender-friendly, including provisions for students of transgender; especially provide adequate and suitable facilities to women students and faculty	machine and incinerator in the different blocks of the institute as well as Girls Hostel.	Shruti Pal, AP, Computer Engineering	empaneled Distributor of State/Centre	semester			
6.	Appointing Student Mentors and Faculty Advisers for Students	- A student mentor assigned to 6-8 students and a faculty mentor assigned to 3-4 students mentor - The monitoring and reviewing of performance is done usually	Dr P P Sharma, Prof. & Head, EE	Institute	-	Continuous	Improved performance among the students	-
7.	Special efforts for training/ internship/ placement of weak students	- Organizing annual meet of the industries and alumni meet	Mr Mohit Dhiman, TPO	Institute	-	Once in a year	Improved placements	2,00,000
8.	Sharing information and knowledge about engineering courses and institutions	- Visit to nearby schools and participation of final (or/and third) year students - Provision of refreshment (snacks) to all attending the camps (maximum	Mr Harsh Kumar, Coordinator NSS	Institute	-	Atleast once in a year	-	4,00,000

		<p>limit can be defined by NPIU).</p> <ul style="list-style-type: none"> - Reimbursement of travelling expenses of the institute - Distribution of pens, pencils, writing pads among the students belonging to Govt. Schools (Rural). <p>Again, maximum limit can be defined by NPIU</p>							
								Total Estimated Expenditure	<p>27,00,000/- (Twenty Seven Lacs only)</p>